

Dear BCC alumni, partner, friend and other interested party,

In the future, you will receive the monthly eBCC newsletter providing you with information on the Balkan Case Challenge. Additionally, the newsletter contains job and internship announcements from our partner companies and institutions. For further information on the jobs and internships please approach the contact person of the respective company/institution. All announcements will also be posted on our website www.bcchallenge.org.

As a start, find below the first announcement from Vienna Insurance group. The first eBCC newsletter isn't authored yet; therefore we will send you in the meanwhile the announcements separately.

All the best,
BCC Team

Welcome to the family of



We are a leading insurance company in Central and Eastern Europe, with more than 21,000 employees in 23 countries and deliver the highest level of service for customers in the CEE region.





INTERNATIONAL TALENT MANAGEMENT PROGRAM

the foundation for tomorrow's executives of VIENNA INSURANCE GROUP

Our Offer

- One year intensive training program
- It includes training on-the-job and classroom seminars at our headquarters (Vienna, Austria), practical sessions in VIG companies, as well as training in management and soft skills areas
- Work in teams on various strategic projects and business cases
- One-year temporary contract with the aim of concluding permanent contract with you after successful completion of the program

Your Profile

- You have a university degree in a business-related field, preferably with at least six months international experience as a part of your studies
- You have first working experience in an international environment for example internship
- You are mobile and willing to undertake assignments abroad
- You have excellent command of English; knowledge of Eastern European and other languages is desirable

What you can achieve

After the program you will be an all-round insurance expert, and will be suitable for various operational or strategic positions in international and regional business units or at the headquarters of the Vienna Insurance Group.



Start of the Program
April 21st 2008

Application
Please send your online application (cover letter, resume, transcripts and letters of reference documenting education and work experience, documentation of internships, stays abroad and your photo) by February 29th 2008 to bewerbung@staedtsche.co.at.
If you have any questions please feel free to contact Larisa Winter +43 (0)50 350 26028.
You can learn more about our company by visiting www.viennainsurancegroup.com

We are committed to creating
the **best place**
for the **best people**
to do their **best work**

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